

Job Description
City of Fernandina Beach

DLM 3/1/19
City Manager Date

Title: Fire-Rescue Lieutenant
Department: Fire
FLSA Status: Non-Exempt
Reports To: Fire-Rescue Captain
Pay Grade: 136

Minimum Qualifications

- A. Education and Experience:
Must possess high school diploma or GED. At least five years of continuous service with the Department. At least two years as an Engineer with the Department. A comparable amount of training, education or experience can be substituted for the minimum qualifications.
- B. Certifications:
Florida Certification as a Firefighter
Florida Certified Paramedic
Valid Driver's License
State of Florida Fire Officer 1 Certification
- C. Knowledge, Skills, and Abilities:
Demonstrated knowledge and ability to perform the objectives and other related duties as specified in Chapter 4 of the Fire Officer's Professional Qualifications, NFPA-1021, current edition. Knowledge of and skill in the operation and maintenance of the various types of apparatus and equipment used in firefighting activities, together with ability to supervise the effective use of such equipment and apparatus. Knowledge of fire prevention methods. Knowledge of hazardous materials. Ability to lead effectively and maintain discipline. Ability to learn and remember the locations of fire hydrants and streets. Ability to exercise sound judgment, to promote harmony, and to cooperate with other officers. Ability to prepare clear and concise reports. Satisfactory evaluation rating on most recent merit evaluation and no written corrective action for one year prior to application.

General Description

Responsible supervisory work in the direction of the activities in a station on a shift. Work is performed under the general supervision of the Shift Captain. Ensures subordinate compliance with City/departmental rules, regulations, policies, procedures and collective bargaining agreement.

Essential Functions

1. Directs the operations and training activities of the department on a shift.
2. Responds to fire alarms. Directs the route to be taken to the fire and upon arrival determines what apparatus and equipment are needed. Makes decisions as to the best methods of extinguishing fires and directs operations until relieved by a superior officer.

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3. Supervises laying hose lines, directing and varying the pressure of water streams, placing of ladders, ventilation of buildings, rescue operations, and placement of salvage covers.
4. Sees that all station equipment is returned to its proper place after a fire has been extinguished and that all equipment is in working order at all times.
5. Supervises cleaning of quarters, equipment and apparatus at a fire station.
6. Inspects personnel and maintains discipline. Transmits orders and information to personnel. Evaluates performance of subordinates.
7. Participates in training activities and studies modern firefighting methods and techniques. Leads drills of company evacuations.
8. Conducts and may supervise fire safety inspection activities.
9. Ensures crew performs various public education activities throughout the community as scheduled.
10. Conducts pre-incident planning functions of target hazards or other buildings assigned.
11. Demonstrates proper use of the Incident Command System (ICS).
12. Conducts initial accident investigations involving damage to apparatus and/or equipment, as well as personnel injuries.
13. These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.

Essential Physical Skills

Acceptable eyesight (with or without corrections), acceptable hearing (with or without corrections), ability to communicate both orally and in writing, meets physical requirements as indicated for State Certification, must endure sustained acts of physical exhaustion and endure periods of duty under unfavorable and life threatening situations. Drives heavy vehicles and equipment. Heavy lifting and carrying (45 pounds and over), reaching, pulling, pushing, balancing, throwing, climbing (including ladders), walking, standing, crawling, kneeling, bending, stooping, jumping, running, smelling. Reasonable accommodations will be made for otherwise qualified individuals with a disability.

Environmental Conditions

Hazardous conditions: flames, fire, chemicals, smoke, heat, gases, moving vehicles, falling structures and debris, electricity, poor ventilation, poor lighting and related hazardous situations. Stressful situations.

Key Competencies: Integrity, Professional knowledge, Judgment, Interpersonal skills, Communication (oral and written), Safety Awareness.